

Tea24 Disability Foundation

Empowering disabled individuals & women through sustainable employment and environmental initiatives

About Tea24 Disability Foundation

Founded in **2020** by **Manju** and **Rajendra**, Tea24 Disability Foundation is based in **Patna, Bihar**. The foundation champions the dual mission of empowering individuals with disabilities and promoting eco-conscious living. With the tagline "**Turning Waste into Hope**," the organization converts floral and biodegradable waste into sustainable products while offering employment to those often left out of the workforce.

Our Founders

Manju & Rajendra – A visionary couple who have personally faced the challenges of living with disabilities. Their unwavering dedication inspired the creation of Tea24. They've turned their lived experiences into a movement for disability inclusion and environmental sustainability.

Mission Highlights

1. Floral Waste Recycling

- "Every flower tells a story—and we give it a second life."
- We collect floral waste from temples, homes, and events.
- Converted into: incense sticks, gulal, compost, havan materials.
- Helps keep waste out of rivers and landfills.

2. Employment for Differently Abled

- We believe in **ability over disability**.
- Skills training and on-site support.
- Workplaces as spaces of **hope, inclusion, and self-reliance**.

3. River Cleanliness Mission

- Supports **Namami Gange** by stopping floral waste from entering rivers.
- Converts waste into eco-products, preserving both rivers and rituals.

4. Organic Product Development

- Items: incense sticks, gulal, havan samagri, compost.
- Natural, biodegradable, eco-friendly.
- Promotes mindful consumption.

5. Free E-Rickshaw Training

- Free training and license support for disabled individuals.
- Creates self-employment through **mobility and independence**.

6. Recognized & Growing

- From 3 members to 25+ changemakers.
- Recognized by: UK Parliament, Indian Oil Corporation, Jaipur Foot Foundation.

Vision and Long-Term Goals

Complete Waste Recycling

- All biodegradable waste (human, animal, agricultural) to be recycled.
- Outputs: organic fertilizer, renewable energy.
- Localized recycling units across urban and rural zones.

Affordable Energy for All

- Renewable energy via biogas, solar, and mini-grids.
- Focus on rural communities and farmers.
- Energy for homes, irrigation, and small businesses.

Economic Self-Sufficiency

- Vision: a ₹1 lakh crore development fund.
- Fuels education, healthcare, and employment sectors.
- Revenue generated from recycling, energy, and retail—not donations.

More sections like **Our Products**, **Artisan Stories**, **Photo Gallery**, and **Contact Info** can be added before finalizing the PDF.